



Board of Trustees: Conflict of Interest Policy

I. Purpose

The purpose of this policy is to protect the interests of Tabby's Place by: (a) preventing the personal interest of the Board of Trustees from interfering with their duties to the organization and (b) avoiding any unethical financial, professional, or political gain on the part of the Board Trustees. The intent of this policy is to supplement, not replace, any applicable federal, state, or local laws regarding conflicts of interest

II. Persons Concerned

This statement applies to all members of the Tabby's Place Board of Trustees. This policy will be signed by each new board member that joins the board in the future.

III. Procedures

1. No member of the Board of Trustees shall participate in any discussion or vote on any matter in which he or she or a member of his or her immediate family has potential conflict of interest due to having material economic involvement regarding the matter being discussed.
2. When such a situation presents itself, the Trustee must announce his or her potential conflict, disqualify himself or herself, and be excused from the meeting until discussion is over on the matter involved.
3. The President of the Board of Trustees is expected to make an inquiry if such conflict appears to exist, and the Trustee has not made it known.

Acknowledge and Acceptance

I, a Tabby's Place Board of Trustees member, acknowledge that I have reviewed and agree to abide by this Conflict of Interest Policy as established and approved by Tabby's Place Governance Committee on November 16, 2024.

Susan Miller 	Beth Brooke 
Dan Dilts 	Henry King 
Sheila Smith 	Allison Hunt 
Patricia Schaeffer 	Jonathan Rosenberg 
Sarah Freid 	